



Connecting people
with organizations they love.



Talentry Jobs

THE DIGITAL EMPLOYEE
REFERRAL PLATFORM
FIND THE RIGHT TALENT FASTER

WWW.TALENTRY.COM

RECRUITING IN TIMES OF THE WAR FOR TALENT

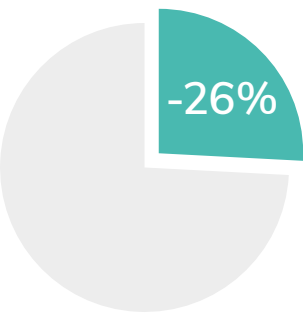
Recruiting managers are facing challenges the likes of which have never been seen before:

- Demographic change and a shortage of skilled workers in almost all industries
- A passive search on the job market
- Digital transformation requires new skills

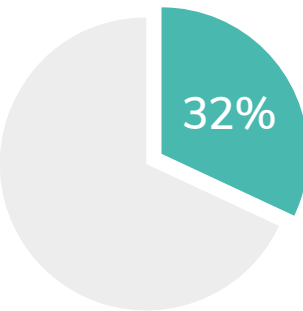
To ensure your competitiveness, you need the right talent and skills - now more than ever before.

Talentry helps you to find and win precisely these talents..

And to achieve this, we leverage the most important and effective recruiting channel of all: Your employees.



The reach of classic online job markets declined from 2016 to 2017.



32% of positions have been filled through employee referrals – which makes it the most successful recruiting channel (followed by job portals with just 14%).

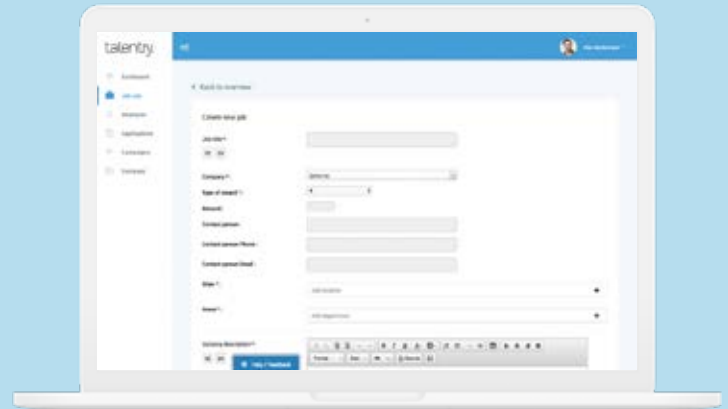
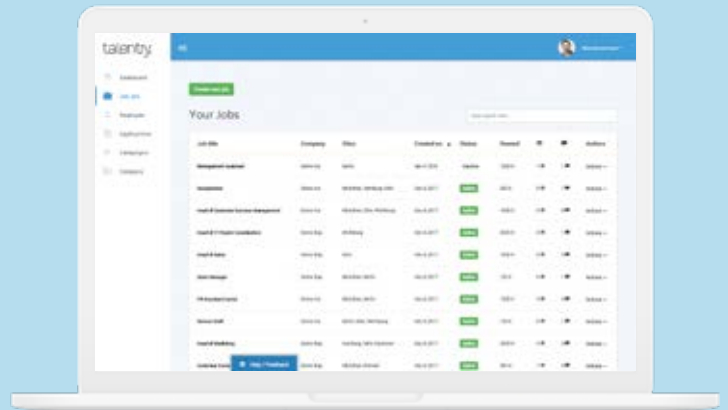
With Talentry Jobs, we are offering you a digital employee referral program that enables you to

- Lower the cost-per-hire
- Reduce the time-to-hire
- Increase the quality of applicants

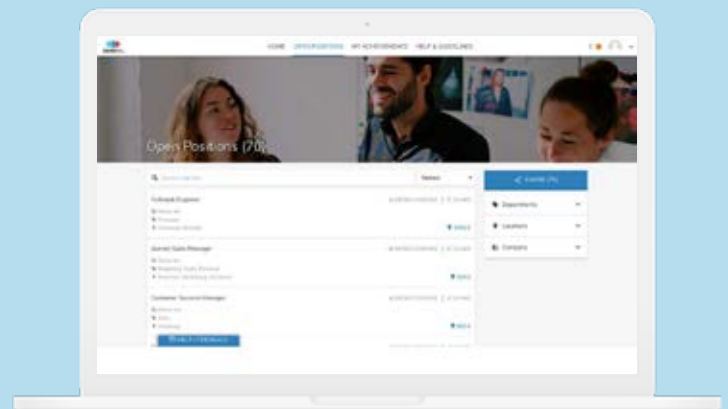
HOW TALENTRY JOBS WORKS

With Talentry Jobs, your employees become recruiters by sharing job openings in their social networks and referring candidates with just two clicks. Talentry Jobs is seamlessly integrated into existing recruiting processes and in the corporate design of your company.

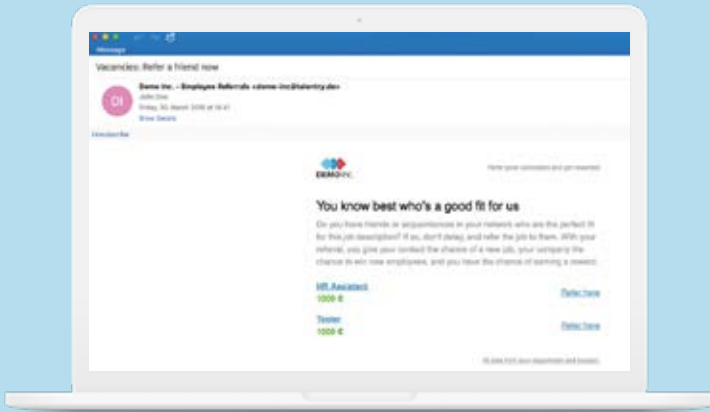
- 1 Publish job openings really easily – manually or via integration with your ATS



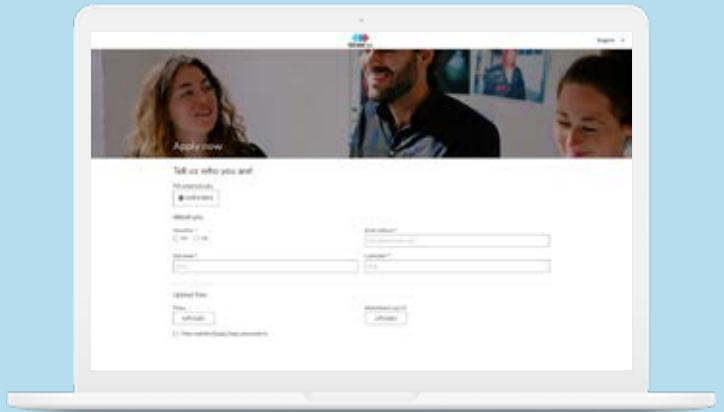
- 2 On a landing page, employees can view the job openings of their company



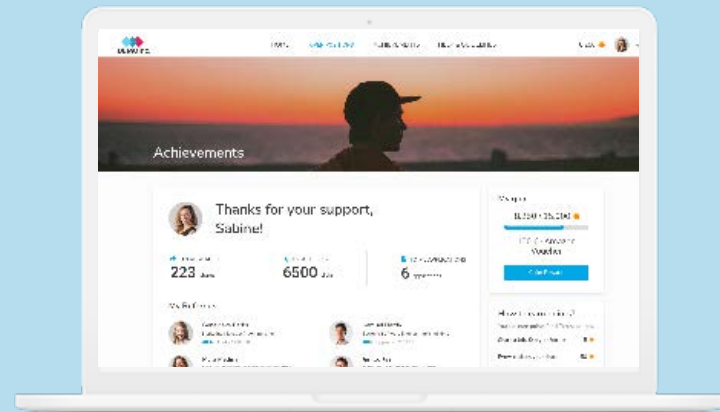
Personalized newsletters additionally inform your employees about new jobs



5 A candidate can apply for a referred job in just a few steps



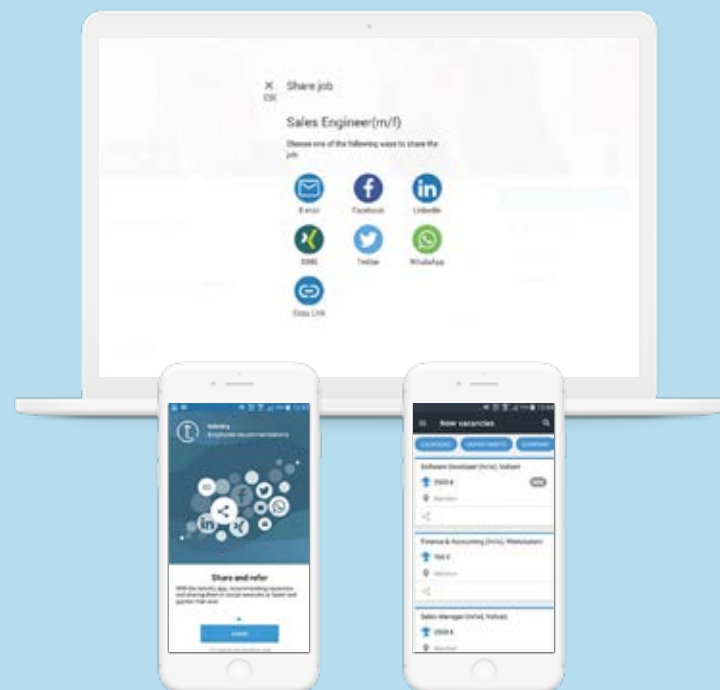
3 A configurable gamification function continuously motivates your employees to participate in the referral programme



6 Current dashboards and clear reports provide recruiters with detailed analyses



4 In various social networks (even WhatsApp), employees can share the job openings and refer candidates with just a few clicks - including using the mobile app





YOUR ADVANTAGES AT A GLANCE

- Share jobs in just a few steps – including several positions at once
- Refer candidates for a position with just two clicks
- Integration of all social networks – including WhatsApp
- Complete branding of the platform in your corporate design
- Multi-client capability for group-wide use
- Integration with numerous applicant tracking systems
- Maximum data security and hosting in Germany – GDPR-ready
- Available in numerous languages for international roll-out
- Configurable gamification function
- Extensive analytics for each position
- Available as Android & iOS app
- Optimum combination with Talentry Stories

Find the right talent more quickly:
Lower cost-per-hire, shorter time-to-hire, higher applicant quality.

ABOUT TALENTRY

Talentry is a software company founded in 2013 and is one of the leading providers for cloud-based recruiting solutions. Based on its digital employee referral and advocacy platform – “Talentry Jobs” and “Talentry Stories” – the company enables organizations to gain access to new talent pools and communicate their employer brand by leveraging their employees’ networks. Talentry utilizes the power of social networks to connect people with organizations they love and supports companies to conquer the war for talent.

Serving international industry leaders as well as numerous DAX-listed companies, Talentry is based in Munich/ Germany and employs more than 40 people. For more information please visit: www.talentry.com